

Immigrant Job Opportunities



Map to Success

Oregon

Job Shortages



Potential Career
Advancement



Immigration in
Oregon



Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of Oregon employers based on the level of education they require. There is a state minimum wage of \$12.00 in Oregon. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

High School (HS) Diploma or Less			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Retail Salespersons	9,110	\$14.30	No
Food Preparation Workers	8,660	\$13.54	Yes
Cashiers	8,360	\$12.93	No

More than HS Diploma, less than Bachelor's Degree			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Heavy and Tractor-Trailer Truck Drivers	3,310	\$23.53	Yes
Bookkeeping, Accounting & Audit Clerks	3,180	\$20.94	No
Teacher Assistants	2,110	<u>\$15.45</u>	Yes

Bachelor's Degree or Higher			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
General & Operations Managers	3,570	\$43.53	No
Registered Nurses	3,010	\$46.54	Yes
Business Operations Specialist	1,950	\$35.59	No

Potential Career Advancement

1) Retail Salesperson to Supervisor of Retail Sales Workers

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
1	Retail Salesperson (\$14.30)	On-the-job training English language proficiency	Supervisor of Retail Salesperson (\$19.47)	High School diploma or GED required

Retail Salesperson Job Description:

- [Sell](#) merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers

Entry Level Requirements:

- On-the-job training
- English language proficiency

Supervisor of Retail Sales Workers Job Description:

- [Supervise](#) and coordinate activities of retail sales workers in a department

Career Advancement Requirements:

- High School diploma or GED typically required

2) Teacher Assistant to Elementary School Teacher

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Teacher Assistant (\$15.45)	Obtain Associate’s Degree or higher OR HS diploma + 2 years of college credit OR Pass a state assessment	Elementary School Teacher (\$31.84)	Bachelor’s degree Complete state- approved teacher program Pass state exams

Teacher Assistant Job Description:

- [Assist](#) in the teaching of academic and social skills to students at any and all school levels

Entry Level Requirements:

- Associate’s degree **OR** HS diploma and 2 years of full-time college credit **OR** pass a state exam
- Obtain current certification in first aid and pediatric [CPR](#) within 90 days of employment

Elementary School Teacher Job Description:

- [Teach](#) academic and social skills to students at the elementary school level

Career Advancement Requirements:

- Obtain Bachelor’s degree
- [Complete](#) state-approved teacher program from an accredited school
- [Pass](#) a series of state exams
- [Complete](#) background check

3) Business Operations Specialist to General & Operations Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	Business Operations Specialist (\$35.59)	Bachelor's degree	General & Operations Manager (\$43.53)	5+ years of experience in business related field MBA degree may be preferred

Business Operations Specialist Job Description:

- [Design](#) and implement solutions to challenges faced in the operations of a business

Entry Level Requirements:

- No licensing requirements, but employer may prefer a bachelor's degree
- Business degree programs in Oregon are found [here](#)

General & Operations Manager Job Description:

- Manages the operations of an organization including the formulation of policies

Career Advancement Requirements:

- No licensing requirements, but typically requires 5 or more years of work experience
- Employers may prefer a graduate degree like an [MBA](#)

Immigration in Oregon

The following are facts about the [immigrant community in Oregon](#):

- Immigrants comprise 10% of the state population and 13% of the Oregon labor force
- Top industries of immigrant employment in Oregon:
 - Manufacturing, 55,584
 - Health Care and Social Assistance, 37,248
 - Accommodation and Food Services, 34,383
 - Retail Trade, 26,504
 - Agriculture, Forestry, Fishing and Hunting, 22,844
- 29,857 immigrant business owners account for 11% of all self-employed Oregon residents
- 45% of immigrants in Oregon are naturalized and another 26% are undocumented

- Top foreign-born countries of origin:
 - Mexico, 36%
 - Vietnam, 6%
 - China, 5%
 - India, 5%
 - The Philippines, 4%

- 11% of native-born Oregonians are children of an immigrant

- Educational attainment of foreign born adults in Oregon:
 - High School diploma or less – 50%
 - More than HS diploma, less than Bachelor’s degree – 21%
 - Bachelor’s degree or higher – 29%
 - Share of [Brain Waste](#)* - 21%

* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

Sources

Jobs

Projections Managing Partnership (PMP), Projections Central – State Occupational Projections, “Long Term Occupational Projection (2018-2028)”; <http://www.projectionscentral.com/Projections/LongTerm>

Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oesrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Bureau of Labor Statistics, *Economic News Release*, “Employees on Nonfarm Payrolls by State, Seasonally adjusted”, November 2020; <https://www.bls.gov/news.release/laus.t03.htm>

Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

Immigration

American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>