

Immigrant Job Opportunities



Map to Success

Nevada

Job Shortages



Potential Career
Advancement



Immigration in Nevada



Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of Nevada employers based on the level of education they require. There is a state minimum wage of \$9.00 without health benefits or \$8.00 with health benefits in Nevada. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

High School (HS) Diploma or Less			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Cashiers	3,000	\$11.04	No
Retail Salespersons	2,920	\$11.97	No
Food Preparation Workers	2,570	\$13.86	No

More than HS Diploma, less than Bachelor's Degree			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Heavy and Tractor-Trailer Truck Drivers	560	\$23.63	Yes
Hairdressers, Hairstylists & Cosmetologists	550	\$9.37	Yes
Bookkeeping, Accounting & Audit Clerks	470	\$18.67	No

Bachelor's Degree or Higher			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
General & Operations Managers	620	\$48.11	No
Registered Nurses	530	\$42.02	Yes
Construction Managers	370	\$43.47	Yes

Potential Career Advancement

1) Food Preparation Worker to Certified Food Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
1	Food Preparation Worker (\$13.86)	Food Handler Certification required in Clark county (includes Las Vegas)	Certified Food Manager (\$29.09)	Pass the ANSI food safety certification exam

Food Preparation Worker Job Description:

- [Perform](#) a variety of food preparation duties other than cooking

Entry Level Requirements:

- Food Handler Certification – [not required](#) by Nevada state law, but it is required in Clark county, also known as the Southern Nevada district (includes Las Vegas)

- In Clark county, all Food Handler Certification applicants must complete & pass a test at a Southern Nevada Health District location (\$20); [training guides](#) are offered in multiple languages
- Other counties may obtain Food Handler Certification online [here](#) (\$7, 2 hours); click [here](#) to take exam in Español, 普通话, 한국어, Việt, American Sign Language, Tagalog, Serbo-Croatian

Certified Food Manager Job Description:

- Responsible for food safety to protect the public from foodborne illness

Career Advancement Requirements:

- [Pass](#) the American National Standards Institute (ANSI) certification exam (\$55)
- Online courses are not required, but provide knowledge for the ANSI exam

2) Bookkeeping, Accounting & Audit Clerks to Accountant & Auditor

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Bookkeeping, Accounting & Audit Clerks (\$18.67)	Associate’s degree in Accounting or related field preferred	Accountants & Auditors (\$30.09)	Bachelor’s degree with Accounting concentration 2 years of experience in accounting Pass the CPA exam Pass an Ethics exam

Bookkeeping, Accounting & Audit Clerk Job Description:

- [Compute, classify and record](#) numerical data to keep financial records accurate and complete

Entry Level Requirements:

- Certification is **not** required by Nevada law, but an Associate’s degree is generally preferred
- Accounting training programs in Nevada are listed [here](#)

Accountant & Auditor Job Description:

- [Analyze](#) financial information and prepare financial reports on activities in an organization

Career Advancement Requirements:

- A Bachelor’s degree with Accounting concentration
- At least 2 years of accounting experience

- Pass the [CPA](#) exam (Approx. \$900 with \$100 application fee)
- Pass an [ethics exam](#) within past 3 years that was approved by the Board
- Social security number is [required](#), but there is no citizenship or residency requirement

3) Registered Nurse to Nurse Practitioner

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	Registered Nurses (\$42.02)	Complete an state-approved nursing program Pass the NCLEX-RN exam	Nurse Practitioners (\$55.54)	Earn graduate degree in nursing specialty Become nationally certified Apply for license

Registered Nurse Job Description:

- [Assess](#) patient health problems and needs, develop and administer nursing care

Entry Level Requirements:

- [Complete](#) a state-approved nursing program
- [Pass](#) the National Council Licensure Examination-Registered Nurse (NCLEX-RN) exam (\$200)

Nurse Practitioner Job Description:

- [Diagnose](#) and treat patients independently or as part of a healthcare team

Career Advancement Requirements:

- Earn a graduate degree in a chosen nursing specialization
- Become [nationally certified](#) by an accredited agency
- Apply for license

Immigration in Nevada

The following are facts about the [immigrant community in Nevada](#):

- Immigrants comprise 19% of the state population and 25% of the Nevada labor force
- Top industries of immigrant employment:
 - Accommodation and Food Services, 94,982 workers
 - Arts Entertainment and Recreation, 44,430 workers
 - Retail Trade, 42,877 workers
 - Construction, 40,746 workers
 - Health Care and Social Assistance, 39,381 workers

- 43,704 immigrant business owners account for 30% of all self-employed Nevada residents
- 51% of immigrants in Nevada are naturalized and another 35% are undocumented
- Top foreign-born countries of origin:
 - Mexico, 39%
 - Philippines, 15%
 - El Salvador, 4%
 - Cuba, 3%
 - China, 3%
- 16% of native-born Nevadans are children of an immigrant
- Educational attainment of foreign born adults in Nevada:
 - High School diploma or less – 55%
 - More than HS diploma, less than Bachelor’s degree – 23%
 - Bachelor’s degree or higher – 22%
 - Share of [Brain Waste](#)* - 36%

* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

Sources

Jobs

Projections Managing Partnership (PMP), Projections Central – State Occupational Projections, “Long Term Occupational Projection (2018-2028)”; <http://www.projectionscentral.com/Projections/LongTerm>

Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oesrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Bureau of Labor Statistics, *Economic News Release*, “Employees on Nonfarm Payrolls by State, Seasonally adjusted”, November 2020; <https://www.bls.gov/news.release/laus.t03.htm>

Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

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American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>