

Immigrant Job Opportunities



Map to Success

Nebraska

Job Shortages



Potential Career
Advancement



Immigration in Nebraska



Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of Nebraska employers based on the level of education they require. There is a state minimum wage of \$9.00 in Nebraska. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

High School (HS) Diploma or Less			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Food Preparation Workers	4,920	\$12.13	No
Cashiers	4,630	\$10.96	No
Retail Salespersons	4,180	\$11.92	No

More than HS Diploma, less than Bachelor's Degree			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Heavy and Tractor-Trailer Truck Drivers	3,650	\$21.52	Yes
Nursing Assistants	1,920	\$14.03	Yes
Bookkeeping, Accounting & Audit Clerks	1,530	\$18.04	No

Bachelor's Degree or Higher			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Registered Nurses	1,790	\$31.25	Yes
General & Operations Managers	1,690	\$39.92	No
Accountants & Auditors	1,040	\$29.56	Yes

Potential Career Advancement

1) Food Preparation Worker to Certified Food Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
1	Food Preparation Worker (\$12.13)	Food Handler Certification required in certain counties	Certified Food Manager (\$22.39)	Pass the ANSI food safety certification exam

Food Preparation Worker Job Description:

- [Perform](#) a variety of food preparation duties other than cooking

Entry Level Requirements:

- Food Handler Certification – [not required](#) by Nebraska state law, but it is required in Lincoln and Lancaster counties within 30 days of hire
- Food Handler Certification [courses are offered online](#) (\$20) by Lincoln-Lancaster counties; study guides available in [Spanish](#), [Arabic](#), [Chinese](#) & [Vietnamese](#)

- Other counties may obtain Food Handler Certification online [here](#) (\$7, 2 hours); click [here](#) to take exam in Español, 普通话, 한국어, Việt, American Sign Language, Tagalog, Serbo-Croatian

Certified Food Manager Job Description:

- Responsible for food safety to protect the public from foodborne illness

Career Advancement Requirements:

- [Pass](#) the American National Standards Institute (ANSI) certification exam (\$55)
- Online courses are not required, but provide knowledge for the ANSI exam

2) Bookkeeping, Accounting & Audit Clerks to Accountant & Auditor

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Bookkeeping, Accounting & Audit Clerks (\$18.04)	Associate’s degree in Accounting or related field preferred	Accountants & Auditors (\$29.56)	Bachelor’s degree with Accounting concentration 2 years of experience in accounting Pass the CPA exam Pass the AICPA Ethics exam

Bookkeeping, Accounting & Audit Clerk Job Description:

- [Compute, classify and record](#) numerical data to keep financial records accurate and complete

Entry Level Requirements:

- Certification is **not** required by Nebraska law, but an Associate’s degree is generally preferred
- Accounting training programs in Nebraska are listed [here](#)

Accountant & Auditor Job Description:

- [Analyze](#) financial information and prepare financial reports on activities in an organization

Career Advancement Requirements:

- A Bachelor’s degree with Accounting concentration
- At least 2 years of accounting experience
- Pass the [CPA](#) exam (Approx. \$900 with \$185 application fee)

- Pass the [AICPA Ethics exam](#) with minimum score of 90
- Residency and social security number are [required](#), but there is no citizenship requirement

3) Registered Nurse to Nurse Practitioner

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	Registered Nurses (\$31.25)	Complete a state-approved nursing program Pass the NCLEX-RN exam	Nurse Practitioners (\$50.40)	Earn graduate degree in nursing specialty Become nationally certified Apply for license

Registered Nurse Job Description:

- [Assess](#) patient health problems and needs, develop and administer nursing care

Entry Level Requirements:

- [Complete](#) a state-approved nursing program
- [Pass](#) the National Council Licensure Examination-Registered Nurse (NCLEX-RN) exam (\$200)

Nurse Practitioner Job Description:

- [Diagnose](#) and treat patients independently or as part of a healthcare team

Career Advancement Requirements:

- [Earn](#) a graduate degree in a chosen nursing specialization
- Become [nationally certified](#) by an accredited agency &
- Apply for license

Immigration in Nebraska

The following are facts about the [immigrant community in Nebraska](#):

- Immigrants comprise 7% of the state population and 9% of the Nebraska labor force
- Top industries of immigrant employment:
 - Manufacturing, 21,236 workers
 - Health Care and Social Assistance, 15,806 workers
 - Construction, 10,708 workers
 - Retail Trade, 9,039 workers
 - Educational Services, 8,356 workers

- 7,748 immigrant business owners account for 7% of all self-employed Nebraska residents
- 40% of immigrants in Nebraska are naturalized and another 41% are undocumented
- Top foreign-born countries of origin:
 - Mexico, 34%
 - Guatemala, 7%
 - India, 5%
 - Myanmar, 4%
 - Vietnam, 4%
- 7% of native-born Nebraskans are children of an immigrant
- Educational attainment of foreign born adults in Nebraska:
 - High School diploma or less – 58%
 - More than HS diploma, less than Bachelor’s degree – 18%
 - Bachelor’s degree or higher – 24%
 - Share of [Brain Waste](#)* - 28%

* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

Sources

Jobs

Projections Managing Partnership (PMP), Projections Central – State Occupational Projections, “Long Term Occupational Projection (2018-2028)”; <http://www.projectionscentral.com/Projections/LongTerm>

Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oessrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Bureau of Labor Statistics, *Economic News Release*, “Employees on Nonfarm Payrolls by State, Seasonally adjusted”, November 2020; <https://www.bls.gov/news.release/laus.t03.htm>

Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

Immigration

American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>