

Immigrant Job Opportunities



Map to Success

Connecticut

Job Shortages



Potential Career
Advancement



Immigration in
Connecticut



Job Shortages

The tables below show the top three occupations that are projected from 2018-2028 of Connecticut employers based on the level of education they require. There is a state minimum wage of \$12.00 in Connecticut. The one highlighted occupation under each of the three education levels has been selected to expand on in terms of potential career advancement.

High School (HS) Diploma or Less			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Cashiers	7,670	\$11.73	No
Retail Salespersons	6,920	\$13.31	No
Waiters & Waitresses	6,460	\$11.41	No

More than HS Diploma, less than Bachelor's Degree			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
Bookkeeping, Accounting & Audit Clerks	2,160	\$22.89	No
Nursing Assistants	2,080	\$16.28	Yes
Heavy and Tractor-Trailer Truck Drivers	1,760	\$23.49	Yes

Bachelor's Degree or Higher			
Occupation	<u>Average Annual Job Openings</u>	<u>Median Hourly Wage</u>	<u>State Licensing Required</u>
General & Operations Managers	3,190	\$64.41	No
Registered Nurses	2,450	\$37.30	Yes
Financial Managers	1,910	\$70.96	No

Potential Career Advancement

1) Waiters & Waitresses to Certified Food Manager

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
1	Waiters & Waitresses (\$11.41)	Food Handler Certification not required, but preferred	Certified Food Manager (\$30.73)	Pass the ANSI food safety certification exam

Waiters & Waitresses Job Description:

- [Take](#) orders and serve food and beverages to patrons at tables in a restaurant

Entry Level Requirements:

- Food Handler Certification – [not required](#) by Connecticut state law, but employers may prefer it

- Obtain food Handler Certification online [here](#) (\$7, 2 hours); click [here](#) to take exam in Español, 普通话, 한국어, Việt, American Sign Language, Tagalog, Serbo-Croatian

Certified Food Manager Job Description:

- Responsible for food safety to protect the public from illness as required by state regulations

Career Advancement Requirements:

- [Pass](#) the American National Standards Institute (ANSI) certification exam (\$55, 1.5 hours)
- [Online training courses](#) are not required, but provide knowledge for the ANSI exam

2) Bookkeeping, Accounting & Audit Clerks to Accountant & Auditor

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
2	Bookkeeping, Accounting & Audit Clerks (\$22.89)	Associate’s degree in Accounting or related field preferred	Accountants & Auditors (\$37.30)	Bachelor’s degree with Accounting concentration 2 years experience in Accounting Pass the CPA exam Pass the Ethics exam

Bookkeeping, Accounting & Audit Clerk Job Description:

- [Compute, classify and record](#) numerical data to keep financial records accurate and complete

Entry Level Requirements:

- Certification is **not** required by Connecticut law, but an associate’s degree is generally required
- Accounting training programs in Connecticut are listed [here](#)

Accountant & Auditor Job Description:

- [Analyze](#) financial information and prepare financial reports on activities in an organization

Career Advancement Requirements:

- A Bachelor’s degree with Accounting concentration
- At least 2 years of accounting experience
- Pass the [CPA](#) exam (Approx. \$900 with \$170 application fee)
- Pass the [AICPA Ethics Exam](#) with minimum score of 90
- Social security number is [required](#), but there is no citizenship or residency requirement

3) Registered Nurse to Nurse Practitioner

	Entry Level Job (hourly wage)	Entry Level Requirements	Career Advancement (hourly wage)	Career Advancement Requirements
3	Registered Nurses (\$37.30)	Complete a state-approved nursing program Pass the NCLEX-RN exam	Nurse Practitioners (\$55.62)	Earn graduate degree in nursing specialty Become nationally certified Apply for license

Registered Nurse Job Description:

- [Assess](#) patient health problems and needs, develop and administer nursing care

Entry Level Requirements:

- [Complete](#) a state-approved nursing program
- [Pass](#) the National Council Licensure Examination-Registered Nurse (NCLEX-RN) exam (\$200)

Nurse Practitioner Job Description:

- [Diagnose](#) and treat patients independently or as part of a healthcare team

Career Advancement Requirements:

- Earn a [graduate degree](#) in a chosen nursing specialization
- Become [nationally certified](#) by an accredited agency
- Apply for license

Immigration in Connecticut

The following are facts about the [immigrant community in Connecticut](#):

- Immigrants comprise 15% of the state population and 18% of the Connecticut labor force
- Top industries of immigrant employment:
 - Health Care and Social Assistance, 55,822 workers
 - Manufacturing, 45,565 workers
 - Retail Trade, 34,127 workers
 - Educational Services, 31,219 workers
 - Construction, 30,747 workers
- 47,440 immigrant business owners account for 24% of all self-employed Connecticut residents

- 53% of immigrants in Connecticut are naturalized and another 23% are undocumented

- Top foreign-born countries of origin:
 - India, 9%
 - Jamaica, 7%
 - Dominican Republic, 5%
 - Poland, 5%
 - Ecuador, 5%

- About 16% of native-born Connecticuters are children of an immigrant

- Educational attainment of foreign born adults in Connecticut:
 - High School diploma or less – 47%
 - More than HS diploma, less than Bachelor’s degree – 19%
 - Bachelor’s degree or higher – 34%
 - Share of [Brain Waste](#)* - 20%

* Share of [immigrant professionals](#), who are unemployed, employed at poverty-level wages in High School diploma or less jobs, or significantly underemployed in more than HS diploma, less than Bachelor’s degree jobs

Sources

Jobs

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Bureau of Labor Statistics, May 2019 State Occupational Employment and Wage Estimates; <https://www.bls.gov/oes/current/oessrcst.htm>

Bureau of Labor Statistics, *Employment Projections*, “Education and training assignments by detailed occupation,” 2019; <https://www.bls.gov/emp/tables/education-and-training-by-occupation.htm>

National Council of State Legislatures, “State Minimum Wages”, December 2020; <http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#Table>

Bureau of Labor Statistics, *Economic News Release*, “Employees on Nonfarm Payrolls by State, Seasonally adjusted”, November 2020; <https://www.bls.gov/news.release/laus.t03.htm>

Potential Career Advancement

National Conference of State Legislatures, “The National Occupational Licensing Database”, March 2020: <https://www.ncsl.org/research/labor-and-employment/occupational-licensing-statute-database.aspx>

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American Immigration Council, State by State Fact Sheet, August 2020; <https://www.americanimmigrationcouncil.org/topics/state-by-state>